

PACIFIC NORTHWEST BALLET

JOB DESCRIPTION

DEPARTMENT: PNB School & Artistic

JOB TITLE: Classical Ballet Teacher PNB Boys Program

REPORTS TO: Managing Director PNB School & School Principal

Pacific Northwest Ballet values equity, diversity and inclusion as guiding organizational principles. We seek to reflect and embrace our community, and provide a welcoming and inclusive environment where artists, audiences, students, staff and volunteers of all backgrounds learn, collaborate, and participate for the benefit of all.

SUMMARY

Classical Ballet Instructors are responsible for teaching ballet technique to all students associated with PNBS. This position will focus on teaching classical ballet to male identifying students, with an emphasis on curriculum for ages 5-12. Ability to teach mid to upper-level curriculum and experience teaching adult classes is a plus.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Create a welcoming, healthy and safe learning environment for all students, allowing them to grow and learn by setting class-based rules and boundaries centered on mutual respect, understanding and class etiquette
- Prepare and teach engaging classes in classical ballet to students ages 5 to 12.
- Prepare and deliver lessons plans per the PNB syllabus
- Explain and demonstrate proper techniques
- Instruct students while delivering information clearly, concisely, and effectively
- Establish and communicate clear objectives
- Serve as a positive role model
- Create choreography for annual School Performance and select accompanying music
- Maintain student attendance records
- Teach to maximize each student's balletic potential
- Assess and support individual student learning styles
- Collaborate with other members of the faculty, staff, and accompanists
- Ability to teach mid-to-upper-level classes including Open Adult classes
- Participate in faculty, staff, and syllabus meetings
- Communicate effectively with Directors, School Principals and colleagues either in person, through email or video communications
- Support school-wide initiatives and programs
- Attend and lead student conferences when asked

QUALIFICATIONS & SKILLS REQUIRED

- Ability to teach mid-to-upper levels and Open Adult Classes
- Strong professional work ethic, professional demeanor and behavior
- Comprehensive knowledge of classical ballet technique
- Reliable, accountable, responsible, adaptable and flexible
- Ability to travel to multiple PNBS locations
- Prior experience working with students 5 and above

PHYSICAL DEMANDS/WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is required to perform physical activities that require considerable use of arms and legs and moving the entire body such as lifting, balancing, walking, stooping, and handling of materials (such as props, costumes, etc.).
- Frequently required to walk or stand; reach with hands and arms and talk or hear (required for performance, teaching, listening to music, choreography, etc.).
- The noise level in the work environment is usually moderate

Pay Range: \$52.00 - \$70.00/hour/year; Hourly, Non-Exempt

Work Hours: Full time 20 teaching hours/week for 42-43 weeks/season (Jul-Jun)

Benefits: This is a full-time, benefits eligible position. Go to <https://www.pnb.org/aboutpnb/employment/pnb-perks/> for more

Send resume and cover letter to apply@pnb.org